

SUSTAINABLE PROCUREMENT STATEMENT

ESSA Sales & Distribution seeks excellence in every aspect of its business and is committed to minimize the social, environmental and ethical impacts of its supply chain.

ESSA Sales & Distribution spends significant amounts annually on the procurement of goods and services and our purchases range from computer equipment and office supplies, to energy and air travel.

Our policy is to seek the purchase of goods and services that minimize negative and enhance positive impacts on the environment and society whilst meeting our business requirements. By incorporating social, environmental and ethical considerations into purchasing decisions we endeavor to make a positive contribution to the environment and society. To this end, we have developed Operating Principles that are applicable to both our suppliers and to ourselves. These principles seek to ensure that we and our suppliers act in a responsible manner.

Where it is found that a supplier's conduct is not in accordance with ESSA Sales and Distribution Responsible Purchasing Policy and Operating Principles, we will seek to engage with that supplier and encourage continuous improvement in their environmental, social and ethical performance.

In support of the Policy and Principles ESSA Sales & Distribution will:

- Assign responsibility for the Responsible Purchasing Policy and the associated Operating Principles to named responsible individual(s).
- Allocate funds for the effective direction and implementation of the Policy and Principles, with particular emphasis on encouraging continuous improvement.
- Measure and monitor the application of the Policy and Principles.
- Review and revise the Policy and Principles on an annual basis.
- Conduct an environmental, social and ethical assessment of our key suppliers utilizing ESSA Sales & Distribution or external resources as appropriate.

Eugen Saulea,
CEO ESSA Sales & Distribution

